

29TH ANNUAL BUSINESS & INDUSTRY'S

# Sustainability & Environmental, Health and Safety



S Y M P O S I U M

## Workshop E

**Passionate About Safety ...  
Compelling Safety Training  
that Yields Results**

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**Tuesday, March 24, 2020  
9:45 a.m. to 11 a.m.**

## Biographical Information

*Facilitator:*

**Jennifer Sims, North America HS&E Section Head  
The Procter & Gamble Company  
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Jennifer joined The Procter & Gamble Company in 1998, and has spent the majority of her career in various HS&E roles. She worked as a Site Environmental Leader in the Cape Girardeau, MO, facility and a Health, Safety and Environmental Leader in the Green Bay, WI, facility. She spent a couple years working in the Product Supply group for the Wella business, before resuming her HS&E roles within P&G. She has served as a North America HS&E Section Head for the last 6 years, coaching various sites in the U.S. and Canada on HS&E compliance.

Jennifer is a graduate of The University of Illinois with a B.S. in Civil and Environmental Engineering.

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**Brad Weber  
Operations Manager, Safety Consulting  
Sheakley Workforce Management Services  
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Brad Weber has been involved in the health and safety profession for over 27 years. His areas of focus include all aspects of training and skills of such. He has expertise in drug and alcohol awareness and safety team development. His knowledge and experience allow him to consult, develop, and implement Drug and Alcohol testing programs for companies in all facets of business and industry.

Since 2003, Brad has been a respected member and officer of the local chapter of the American Society of Safety Professionals organization where he currently holds both executive level and a certificate of Safety Management. He serves on the regional operating and membership development committees and chairs the regions nominations committee since 2012. Brad is currently the president/delegate of the Southwestern Ohio Chapter. He resides in Cincinnati and loves Cincinnati Reds baseball, spending time with family, classic rock and smooth jazz music.



# Compelling Safety Training That Yields Results

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MANUFACTURERS' EDUCATION COUNCIL

## Disclaimer

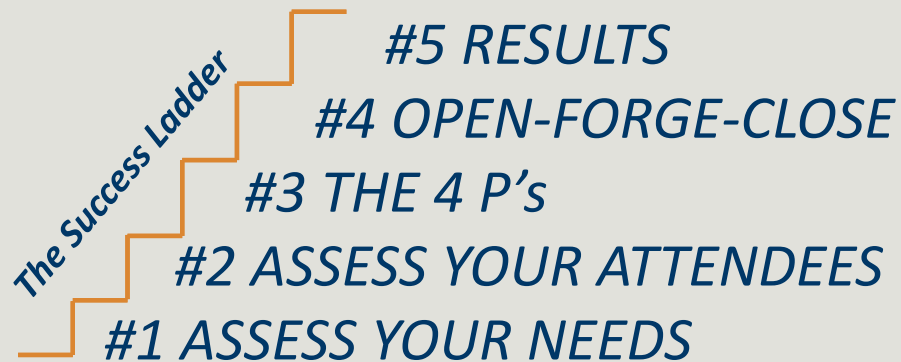
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# Our Objectives Today

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- *Steps to Training Success*
- *Modules 1-3*



## #3 - 4P's For Results

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- *Prepare with **P**assion. **P**ractise your **P**resentation.*
- *Proper **P**lanning and **P**reparation along with **P**assionate **P**ersistence **P**revents **P**oor **P**erformance.*



# Valuable Traits of a Trainer

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- *Language matters*
- *Adaptability*
- *Cooperative*
- *Empathy (my shoes)*
- *Patience (show respect)*
- *Friendliness*
- *Objectivity not absolute*
- *Teachable*
- *Embrace culture*
- *Survey culture/Involve them/Ownership*



# Adults learn best through...

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- *Active participation*
- *Competition/Solving problems*
- *Frequent repetition*
- *Draw on their past experiences*
- *Relevance to their life*





# Take it to the Limit

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*CONTINUALLY REINFORCE THE BENEFIT OF THE SESSION.  
BUILD CONFIDENCE IN YOUR AUDIENCE.*



# Forge Ahead with Impact

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- *If we want impact we have to focus on attendees.*
- *Greater the accomplishment, greater the payoff at the job.*
- *Understand the first and last principle.*
- *Show and tell, guided practice, follow-up.*
- *What about stories? What about humor?*
- *Keep asking questions.*



# Wrap it up Bud

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- *Facilitate don't train.*
- *Understand education vs. training.*
- *75% of the U.S. workforce will be millennial.*
- *Online/video based training.*
- *Involve them every 8-10 minutes.*
- *Make attendees feel safe to risk participation.*
- *Ask questions.*



# Sheakley Workforce Management Services

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## ***Drug-Free Safety Program***

- Training
- Policy Development
- Drug & Alcohol Testing

## ***Department of Transportation***

- Driver Qualification Files
- Authority Forms
- Policy Development

## ***OSHA Compliance***

- Training
- Policy Development
- Audit Preparation

## ***Onsite Mock OSHA Audit***

## ***OSHA Recordkeeping***

## ***Powered Industrial Truck Training***

## ***CPR/AED and First Aid Training***

## ***Staffing***

- Safety Consultant
- Temp-to-Hire
- Direct Employment

# Follow us on Social Media

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# Thank you!

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